

STRATEGIC ROUNDTABLE MEETING CHARTER

In order to maintain a meeting environment underpinned by honesty, trustworthiness and professionalism, each Roundtable member and facilitator commits to practicing the values of fairness, respect, integrity and excellence by:

- Acting honestly, in good faith and in the best interests of the Roundtable members.
- Being punctual to all scheduled monthly Roundtable meetings.
- Attending a minimum of 80% of the monthly Roundtable meetings.
- Attending all quarterly one on one executive coaching sessions.
- Adhering to the additional protocols of the scheduled Roundtable Meetings, as established by the members.
- Refraining from using mobile phones or PDA's during meetings.
- Refraining from using foul or vulgar language at all times.
- Actively participating in all Strategic Roundtable Meetings/forums.
- Maintaining a high level of confidentiality and not making improper use of information acquired during Strategic Roundtable Meetings.
- Avoiding a conflict of interest situation by not engaging the business services of other members of your Roundtable group.
- Addressing all grievances with the facilitator in the first instance to ensure an expedient resolution and minimal disruption.

